

Chief Program Officer CHILDREN AT RISK

CHILDREN AT RISK is seeking an innovative, forward thinking, and intellectual curious leader to serve as Chief Program Officer. This role, as a part of the Senior Leadership Team and in direct collaboration with the President/CEO, will play a critical role in the ongoing progress towards the mission and vision of this groundbreaking statewide organization.

Responsibilities

- **Leadership** – In collaboration with the CEO/President, play a key role in the overall development, strategic planning, and management of the organization across projects; directly supervise Program Directors in the areas of education, health and nutrition, and parenting to thoughtfully and strategically plan and implement projects; foster professional development and the ability to mentor, manage, and motivate staff.
- **Collaboration** – Internal and external collaboration to maintain an informed base of stakeholders; Ability to relate openly and comfortably with diverse groups of people across all levels, functions, cultures and geography.
- **Strategic Thinking, Planning and Evaluation** – Establish program area and staff goals and objectives on an annual basis, including tracking and reporting results against established goals monthly, supporting a high performance culture and organizational values; leverage strong data analytic skills to highlight impact.
- **Community Outreach and Development** - Support fund development efforts through collaborations with stakeholders and development of relationships with funders; support development staff in proposal writing and partnering with members of the development team to steward funding relationships.
- **Flexibility** –Manage multiple projects with attention to productivity, deadlines, and accountability metrics.
- **Opportunity Exploration** – Ability and experience in embracing new opportunities and tough challenges with a sense of urgency, high energy and enthusiasm.

The ideal candidate should have...

- Minimum: Master's Degree, ideally with experience in non-profit leadership and management in a fast-paced environment.
- Experience in one or more of the following key areas: Advocacy and Public Policy, Research, Development, Data Visualization, Public Health and Fundraising.
- Be creative, resourceful, detail-oriented, and flexible.
- Possess a positive attitude and good sense of humor, tact, good judgment, cultural sensitivity, and the ability to work well as a team member with staff, community professionals, and volunteers.
- Ability to work independently as well as a team member.
- Strong self-starter.
- A strong work ethic and a zeal for relationship building are all considered a must for this position.

The position offers a competitive compensation and benefits package. Interested candidates should submit a letter of application, resume, and a list of three references **via e-mail** President/CEO, Dr. Bob Sanborn at Sanborn@childrenatrisk.org Please include the words "Chief

**Chief Program Officer
CHILDREN AT RISK**

Program Officer” in the subject line. The application deadline is rolling with applications being reviewed upon receipt.

CHILDREN AT RISK is an equal opportunity employer and does not discriminate against individuals on the basis of sex, gender identity, sexual orientation, age, disability, veteran status, religion, ancestry, color, race, ethnicity or creed.

CHILDREN AT RISK receives a high volume of resumes and reviews every candidate closely. As such, candidates will only be contacted if they are selected for an interview.