

# Director of the Center for Social Measurement & Evaluation Children at Risk, Houston

## Be part of leading a premier nonprofit organization serving children

CHILDREN AT RISK (C@R) is a state-wide non-partisan research and advocacy nonprofit dedicated to understanding and addressing the root causes of child poverty and inequality. The mission is to serve as a catalyst for change to improve children's quality of life through strategic research, public policy analysis, education, collaboration, and advocacy. The Director of the Center for Social Measurement & Evaluation (CSME), part of the C@R's leadership team, is an analytical, detail-oriented, and enthusiastic senior-level team member who will direct the research arm of CHILDREN AT RISK. The Director of CSME is accountable to and reports directly to the Children at Risk Chief Program Officer and will:

- Be employed full-time by C@R with a \$80-85k annual salary with full benefits including health, dental, retirement, vacation, and holidays
- Be program-oriented "quant" who is proficient with data visualization, and can organize and present data to decision-makers, key stake-holders, funders, and media to drive improvements in the lives of children
- Supervise 1-3 associates, establish goals and metrics, and maintain organizational culture and values
- Excel in a collaborative environment and be comfortable working with internal and external stakeholders
- Lead the CHILDREN AT RISK Institute, a statewide collaborative of academic advisors
- Coordinate the publication of two academic journals – [The Journal of Applied Research on Children](#) and [The Journal of Family Strengths](#).

The successful candidate will have demonstrable experience in research data visualization presentation and excellent skills as well as a strong record of successful deliverables in project management. They will have a detailed approach to promoting a culture of relationship-building with internal and external teams and funders. Evidence of mastery of detailed planning and team leadership, and consistent achievement is key to being selected.

Key personal characteristics include the ability to solve problems, motivate colleagues, and be a charismatic communicator of data in a form that non-experts can understand and act upon. You are flexible and adaptable and comfortably meet metrics on multiple projects at the same time. You manage upwards, downwards, and laterally with a light touch, and have good intuition for discerning other's expectations. You excel at work/life-integration. You thrive on self-direction and enjoy a collegial, albeit remote work environment. You share background with and have empathy for the diverse communities and children we serve. You get the job done with a minimum of confrontation and supervision.

C@R has a Texas-wide footprint. A Texas resident is preferred, but the successful candidate might live elsewhere in the United States. Some statewide travel is expected.

If you are a passionate data professional with at least a Master's Degree, and at least five years of related nonprofit leadership or education experience, we encourage you to learn more about CHILDREN AT RISK at <https://childrenatrisk.org/> and invite you to send a letter of application and your resume to the email below immediately.

### **Application Instructions:**

Read this information carefully. Adhering to these instructions will ensure that your application is submitted as required for review.

1. A cover letter is required. Your cover letter should be no more than one (1) page in length.
2. A resume is required. Your resume should be no more than two (2) pages in length and should include details about your relevant education, skills and experience as they relate to this role.
3. Send your cover letter and resume to [crdsme@gershensonconsultingllc.com](mailto:crdsme@gershensonconsultingllc.com).
4. Due to the number of resumes we receive, we will not be acknowledging their receipt or returning emails or phone calls inquiring about the status of an application. If your application is selected for interview, you will be contacted directly by a member of our team.