

CHILDREN AT RISK (C@R), a statewide nonprofit focused on research and advocacy is looking for a **Director of our Children's Immigration Network**. The key role of the Director is to serve as a subject matter expert and leader for our key initiatives impacting immigrant children and families. The Director will be responsible for building partnerships and opportunities to expand our advocacy efforts to enact policies that will result in significant systems change and enable immigrant children to better integrate into our communities and receive the tools and support they need to thrive. The Director will also be responsible for researching best practices on how to support children from immigrant communities and investigate how to reduce barriers to services and public benefits. The ideal candidate will excel in a highly collaborative environment and be a thought partner with a focus on supporting organizational priorities impacting the whole child, leveraging policy opportunities and delivery of grant requirements.

**This position is open to candidates residing in any part of Texas.**

**General Responsibilities and Essential Functions:**

- Be an integral part of the C@R team and work closely with the Chief Program Officer, Director of the Texas Racial Equity Collaborative, Texas Family Leadership Council, Center for Social Measurement and Evaluation, and Public Policy and Government Affairs to achieve better outcomes for children in Texas.
- Lead our Texas Immigration Network and Center for New American Children including developing and executing a short and long-term strategic plan and collaborating with partners.
- Lead and create state and national collaborations and relationships with partners, stakeholders, foundations, donors and leaders in advocacy, research and media to drive systemic change for Texas children.
- Communicate clearly with a compelling voice aligned to the organization's mission, brand and policy initiatives.
- Work closely with the C@R Development team to foster relationships and build resources for C@R, Texas Immigration Network and the Center for New American Children.
- Represent C@R in all matters of immigration and other C@R priorities.

The ideal candidate will have:

- Exceptional interpersonal and relationship building skills and an ability to work collaboratively and effectively with others in a team environment, internally and externally.
- Significant experience as a leader in fundraising and building collaborative partnerships.
- A demonstrated record of successful deliverables, fundraising and project management.
- Excellent communication skills, able to synthesize complex concepts clearly, verbally and in writing.
- Flexibility and ability to adapt to changing timelines and circumstances
- Bachelor's Degree or higher; Relevant and extensive experience may be considered in lieu of education.
- Spanish Fluency (preferred but not required)

Special consideration may be given to diverse candidates who represent the communities and children that we serve.

**Status:**

- Full time, Permanent
- This position is in-person if staff is located in the Greater Houston area, otherwise can be remote if located in Texas.
- Some travel in Texas will be required.
- Compensation: The position has a salary range from \$60,000-80,000 annually, dependent on the level of experience. CHILDREN AT RISK offers a competitive benefit package, including health insurance, dental insurance, retirement contributions, and vacation and holidays.

**About CHILDREN AT RISK**

CHILDREN AT RISK is a research and advocacy group dedicated to improving the quality of life of children through research, public policy analysis, community education, and collaboration. Our focus is on the whole child with significant work in strengthening public education, increasing access to and use of federally funded meal programs, work in early education, immigration and ending child trafficking. We are the leading source of accurate information on children's issues and an advocate and catalyst for change concerning the needs of all children.

Interested candidates should submit a letter of application, resume, writing sample and a list of three references via e-mail to **Gretchen Himsl, [ghimsl@childrenatrisk.org](mailto:ghimsl@childrenatrisk.org)**. Please include the words "Director, Children's Immigration Network" in the subject line. The application deadline is rolling with applications being reviewed upon receipt.

CHILDREN AT RISK is an equal opportunity employer and does not discriminate against individuals on the basis of sex, gender identity, sexual orientation, age, disability, veteran status, religion, ancestry, color, race, ethnicity or creed. We strongly seek candidates that believe in our mission and represent the diverse community and children that we serve.

*CHILDREN AT RISK receives a high volume of resumes and reviews every candidate closely. As such, candidates will only be contacted if they are selected for an interview*