



## Children's Immigration Network (CIN), Director

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The key goal of CIN is to research best practices in how to support immigrant and refugee children and investigate how to reduce barriers to success. The Director will also assist in raising awareness on key issues affecting children and families, contribute to, and provide guidance to, team members for the organization's work and grant deliverables.

- **This position is open to candidates residing in any part of Texas.**
- **This position is full-time, with a salary range of \$60,000 - \$80,000 annually.**
- **Candidates must have experience in Texas immigration policy.**

### Key Responsibilities:

- Collaboration: working with internal C@R teams on immigration and other child focused projects. Leading and creating connections and relationships with stakeholders, foundations and leaders in advocacy and research.
- Advocacy: support and promote the entire C@R legislative agenda while providing expertise in children's immigration issues.
- Education: lead and learn on issues related to ECE-12 education and immigrant and refugee children across all immigration populations and geographic areas of Texas.

### General Responsibilities and Essential Functions:

- Be an integral part of the C@R team and work closely with all C@R Centers, including: the Texas Racial Equity Collaborative (TREC), the Texas Family Leadership Council (TXFLC), the Center for Social Measurement and Evaluation (CSME) and our advocacy team to achieve better outcomes for children in Texas.
- Build a 3 year strategic plan for the future of CIN.
- Work with the Assistant Director of CIN to lead and build state and national collaborations and relationships with stakeholders, foundations, donors and leaders in advocacy, research and media to drive systemic change for Texas children.
- Work with key stakeholders and leaders in advocacy, research and media for the purposes of our collaborative partners, including the CIN advisory board and business leaders, and our key issues.
- Communicate the organization's mission, brand and policy initiatives in media and presentations, in areas of immigration and beyond.
- Fully participate or lead when needed in C@R Press Conferences, Summits, publishing reports and hosting events to promote the welfare of Texas children.
- The Director will have specific fundraising goals and will work closely with the C@R Development team to achieve targets and build resources for CHILDREN AT RISK and CIN.

### Qualifications:

The ideal candidate will have:

- Exceptional interpersonal and relationship building skills and an ability to work collaboratively and effectively with others in a team environment, internally and externally.
- Experience in leading a team and positive mentorship skills.
- Significant experience as a leader in fundraising and building collaborative partnerships.
- A demonstrated record of successful deliverables, fundraising and project management.
- Excellent communication skills, able to synthesize complex concepts clearly, verbally and in writing.
- Flexibility and ability to adapt to changing timelines and circumstances; a strong comfort with ambiguity.
- Fluency in Spanish preferred.
- Bachelor's Degree or higher

Special consideration may be given to diverse candidates who represent the communities and children that we serve.

#### **Status:**

- Full time, Permanent
- Staff located in the Greater Houston area are required to spend 1-2 days per week in the office, otherwise can be remote if located in Texas.
- Some travel within Texas will be required.
- This position will report to the Chief Programs Officer.
- Compensation: The position has a salary range from \$60,000-80,000 annually, dependent on the level of experience. CHILDREN AT RISK offers a competitive benefit package, including health insurance, dental and vision insurance, retirement contributions, and vacation and holidays.

#### **About CHILDREN AT RISK**

CHILDREN AT RISK is a research and advocacy nonprofit leading the way in improving the quality of life for Texas' children. CHILDREN AT RISK considers the whole child by tracking issues in children's health, safety, education, and economic security to improve equity and justice for all Texas families. Committed to action beyond the data, CHILDREN AT RISK drives evidence-based change by speaking out on behalf of children. For more information, visit [childrenatrisk.org](http://childrenatrisk.org), [Facebook](#) and [Twitter](#).

Interested candidates should submit a letter of application, resume, writing sample and a list of three references (references optional) via e-mail to **Gretchen Himsl, [ghimsl@childrenatrisk.org](mailto:ghimsl@childrenatrisk.org)**. Please include the words "Director, CIN" in the subject line. The application deadline is rolling with applications being reviewed upon receipt.

CHILDREN AT RISK is an equal opportunity employer and does not discriminate against individuals on the basis of sex, gender identity, sexual orientation, age, disability, veteran status, religion, ancestry, color, race, ethnicity or creed. We strongly seek candidates that believe in our mission and represent the diverse community and children that we serve.

*CHILDREN AT RISK receives a high volume of resumes and reviews every candidate closely. As such, candidates will only be contacted if they are selected for an interview*