



Director, Texas Family Leadership Council

Part of CHILDREN AT RISK, the Texas Family Leadership Council (TXFLC) is made up of child and family-focused organizations and community leaders from across the state. TXFLC members come together to share information and resources to improve the quality of life for Texas children. The Director will lead collaborations and relationships with stakeholders, foundations, donors and leaders in advocacy and research to ultimately drive systemic change for Texas children.

- **This position is open to candidates residing in any part of Texas.**
- **This position is full-time, with a salary range of \$70,000 - \$95,000 annually.**
- **Candidates must have statewide association or collaboration experience, preferably in a leadership role.**

General Responsibilities and Essential Functions:

- Work closely with TXFLC work groups, the Texas Racial Equity Collaborative (TREC), and Texas Immigration Network (TIN), in stewardship of current and new membership for the TXFLC.
- Significantly increase TXFLC membership and member engagement with an eye towards attracting and retaining diverse serving organizations.
- Co-host 10-12 Learning Events in partnership with the program team, and increase partner engagement and event sponsorships.
- Work with leaders in advocacy and research for the purposes of our collaborative partners and C@R's key issues.
- Communicate clearly with a compelling voice aligned to the organization's mission, brand and policy initiatives.
- In partnership with the C@R Chief Strategy Officer and TXFLC cross functional team, build a 3 year strategic plan within the first year for the future of the TXFLC.
- As part of C@R, participate in planning events, media outreach and fulfilling grant deliverables.
- Work with Development staff and Director of Collaborative Philanthropy to build and fundraise for TXFLC capacity building, management and collaborative opportunities.
- Lead cross-functional team to plan and executing weekly TXFLC membership meetings and building special TXFLC member services like advocacy, philanthropy workshops etc.

Qualifications:

The ideal candidate will have:

- Flexibility and ability to adapt to changing timelines and circumstances; a comfort with ambiguity.
- Exceptional interpersonal and relationship building skills and an ability to work collaboratively and effectively with others in a team environment, internally and externally.
- Executive Director level experience or leadership in fundraising and collaborative partnerships.
- A demonstrated record of successful deliverables, fundraising and project management.

- Excellent communication skills, able to synthesize complex concepts clearly, verbally and in writing.
- Bachelor's Degree or higher

Special consideration may be given to diverse candidates who represent the communities and children that we serve.

Status:

- Full time, Permanent
- If staff is located in the Greater Houston area, in-office work is required 2 days per week; If located elsewhere in Texas, work is remote. Some travel within Texas will be required.
- Compensation: The position has a salary range from \$75,000-\$95,000 annually, dependent on the level of experience. Target start May 2023. CHILDREN AT RISK offers a competitive benefit package, including health insurance, dental insurance, retirement contributions, holidays and unlimited PTO.

About CHILDREN AT RISK

CHILDREN AT RISK is a research and advocacy group dedicated to improving the quality of life of children through research, public policy analysis, community education, and collaboration. Our focus is on the whole child with significant work in strengthening public education, increasing access to and use of federally funded meal programs, work in early education, immigration and ending child trafficking. We are the leading source of accurate information on children's issues and an advocate and catalyst for change concerning the needs of all children.

Interested candidates should submit a letter of application, resume, writing sample and a list of three references via e-mail to **Gretchen Himsl, ghimsl@childrenatrisk.org**. Please include the words "Director, TXFLC" in the subject line. The application deadline is rolling with applications being reviewed upon receipt.

CHILDREN AT RISK is an equal opportunity employer and does not discriminate against individuals on the basis of sex, gender identity, sexual orientation, age, disability, veteran status, religion, ancestry, color, race, ethnicity or creed. We strongly seek candidates that believe in our mission and represent the diverse community and children that we serve.

For information on CHILDREN AT RISK, please visit: <https://childrenatrisk.org/>

For information on Texas Family Leadership Council, please visit: <https://childrenatrisk.org/txflc/>

CHILDREN AT RISK receives a high volume of resumes and reviews every candidate closely. As such, candidates will only be contacted if they are selected for an interview